Michigan Wages Updated September 2023

Access to High Quality Early Learning Matters!

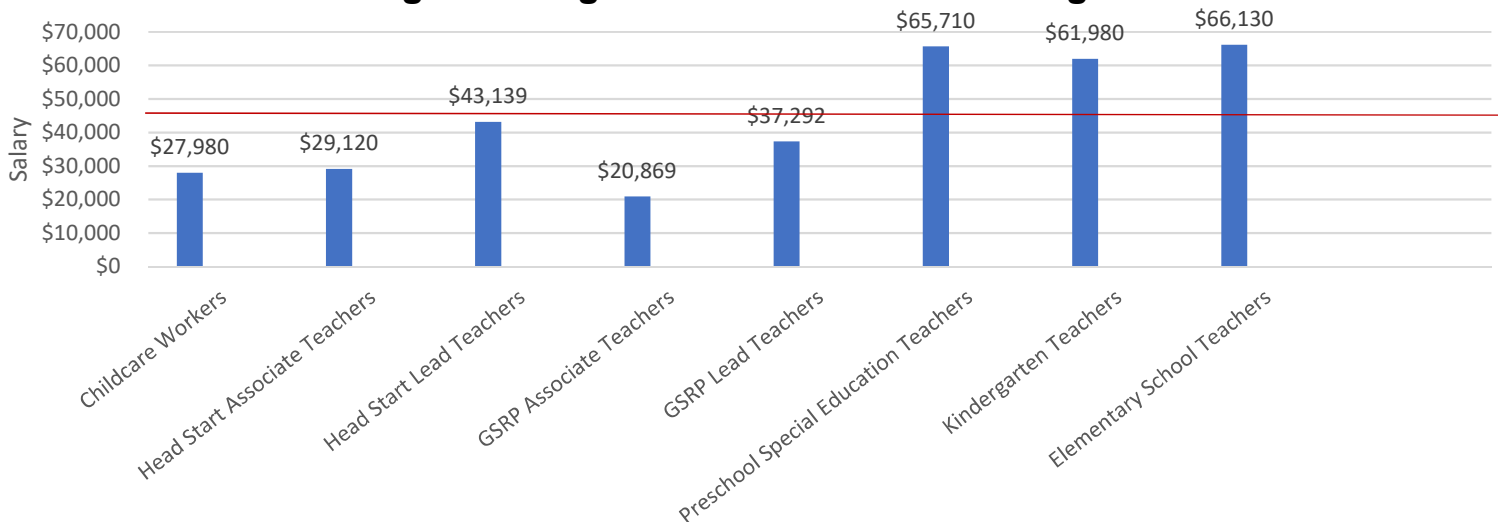- 700-1,000 new neural connections form every second
- Genetics plus experiences shape the developing brain
- The foundation forms for future cognitive abilities
- Vocabulary at age 3 can predict 3rd Grade Reading Achievement

High Quality Programs Depend on a Quality Workforce
Low Wages Undermine Quality

Michigan Average Annual Workforce Earnings

Occupation	Salary
Childcare Workers	$27,980
Head Start Associate Teachers	$29,120
Head Start Lead Teachers	$43,139
GSRP Associate Teachers	$20,869
GSRP Lead Teachers	$37,292
Preschool Special Education Teachers	$65,710
Kindergarten Teachers	$61,980
Elementary School Teachers	$66,130

*Supplemental Nutrition Assistance Program (SNAP) eligibility for a family of three: $46,080

Comparing Other Occupations.....

Cashier $27,630
Manicurist $36,390
Chef $56,250
Tutor $38,500

Sources: 2023 Kids Count in Michigan Statewide Data Profile; 2023 Kids Count Data Book: State Trends in Child Well-Being; U.S Bureau of Labor Statistics; Great Start Readiness Program State Evaluation 2020-2021 Annual Report

Michigan Demographics

665,886 children under age 6

32% children whose parents lack secure employment

34% children in single-parent families

18% living in poverty

72% fourth-graders not proficient in reading

75% eighth-graders not proficient in math