



Michigan Association for the
Education of Young Children

Candidate Name: Paul C. Notaro

Employment Information: Director of Finance and Operations, Child Care Network

1) Why are you interested in serving on the Michigan AEYC Governing Board?

I am interested in serving as treasurer on the Michigan AEYC Governing Board because it ties together my varied interests, abilities, and experiences, while also providing me with an opportunity to give back. Working at Child Care Network has increased my awareness of the extent of the child care crisis and how it is not only necessary to support children and families, but also providers through education, training, and advocacy.

2) Please share any relevant professional and/or volunteer experiences within the past five years that would be applicable for this role.

I am the Director of Finance and Operations for Child Care Network, where I coordinate yearly budget development, lead the audit process, evaluate investments, educate constituents on not-for-profit finances, provide reports to stakeholders, track grant spending, practice cost containment, and complete all the regular accounting functions of accounts payable, accounts receivable, bank reconciliation, payroll, and employee reimbursements.

3) Please share your knowledge, skills and abilities that would contribute to serving on the Michigan AEYC Governing Board.

My doctorate in developmental psychology, as well as separate certificates in business accounting, dietetic technology, and restaurant management, have provided me with communication and critical thinking skills, as well as an appreciation of human nature and customer service. Serving as a Chef afforded me practical experience in planning, budgeting, and forecasting. Both my teaching support specialist and assistant professor roles honed my facilitation and research skills.

4) Please share your experience related to governance and leadership that would be applicable to this role.

I currently serve as a member of the Child Care Network Leadership Team, where I collaborate with the other directors to keep our efforts aligned with our mission and vision. As Finance Director, I lead the monthly Finance Committee meetings and utilize suggestions to improve the financial operations of my organization. I also manage agency HR functions and have spearheaded new fundraising efforts at CCN.