



# HOW MUCH DOES EMPLOYEE TURNOVER REALLY COST?

Save Money. Reduce Turnover. Retain Educated Staff.



**Classroom Coverage:**  
\$1,760



**New Employee Orientation  
& Classroom Training:**  
\$1,760



**Administrative Time — Orientation &  
Classroom Training:**  
\$600



**Administrative Time — Job Posting & Interviews:**  
\$300



**Minimum Total: \$4,420**

Not including fringe benefit accounts, drug testing fees, reference checks, fingerprinting ... **About \$5,000 to replace one employee.**



**National Turnover Rate for Early  
Childhood Education: 30%**

What does 30% of your organization leaving look like at \$5,000 per person?



**Turnover Rate for TEACH Early Childhood®  
Michigan Participants: >5%**

Cost to sponsor an employee: \$0

**BECOME A  
TEACH  
SPONSOR  
TODAY!**



[miaeyc.org/  
t-e-a-c-h-scholarships](http://miaeyc.org/t-e-a-c-h-scholarships)

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✉ [teach@miaeyc.org](mailto:teach@miaeyc.org)

🌐 [www.miaeyc.org](http://www.miaeyc.org)

📞 517-351-4183

