

HOW MUCH DOES EMPLOYEE TURNOVER REALLY COST?

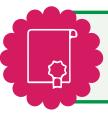
Save Money. Reduce Turnover. Retain Educated Staff.



Classroom Coverage: \$1,760



New Employee Orientation & Classroom Training:\$1,760



Administrative Time — Orientation & Classroom Training: \$600



Administrative Time — Job Posting & Interviews: \$300



Minimum Total: \$4,420

Not including fringe benefit accounts, drug testing fees, reference checks, fingerprinting ... **About \$5,000 to replace one employee.**





miaeyc.org/ t-e-a-c-h-scholarships.



National Turnover Rate for Early Childhood Education: 30%

What does 30% of your organization leaving look like at \$5,000 per person?



Turnover Rate for TEACH Early Childhood®

Michigan Participants: >5%

Cost to sponsor an employee: \$0

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