



Early Foundations Program



Michigan Association for the Education of Young Children

An Affiliate of **naeyc** 100 years of EXCELLENCE

New staff and/or staff in new positions will gain immediate skills needed to feel supported and be successful in the classroom, even before achieving a CDA or degree. Busy Program Administrators enrolling new staff in the Early Foundations Program will benefit by reducing their in-classroom onboarding time and be confident that their new staff are knowledgeable in Developmentally Appropriate Practices and necessary classroom management skills. Participants must meet all the following eligibility requirements:

- Staff without a CDA or degree in early childhood education/child development
- Staff who are in their first 2 years of employment in a licensed child care program OR who have been in their position/role less than 2 years
- Participants must be able to maintain an openness to new ideas, a willingness to think differently, and a dedication to doing what is best for young children.



Participants will complete a 4-month training and support cycle.

- 2 hours of training per month on topics include but not limited to: Welcome to the ECE profession, Developmentally Appropriate Practice, principles of child development and learning, strengthening relationships with families, positive guidance, and more.
- Biweekly virtual coaching and individualized support.
- Additional coaching and support are available upon request.
- Participants schedule their training and coaching sessions at times that fit their schedules.
- All participants will receive a “Welcome to the Early Childhood Education Profession” gift.



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